

## BeADisciple Study App Leader Recruitment Guide

The goal of this guide is to support pastors or church staff with conversation tips for inviting potential small group leaders to lead groups on the BeADisciple study app.

Begin with a time of discernment and make a list of persons with the gifts and graces you see in them that caused you to ask them to consider this role.

Set up a time for one-on-one conversation. The goal of your conversation is to discover if this role is a good fit for them and uncover what is available to them with their leadership.

Provide background information about the [BeADisciple Study App](#) and the studies it offers.

Share the qualities you see in them that led you to ask them to be a small group leader.

Ask them and discuss: “What do you feel you would gain by taking on this role?”

Ask them and discuss: “What reservations do you have, if any?”

Key points:

- Small group fellowship is important in the life of a Christian and in the life of the congregation.
- Leading on the BeADisciple Study App does not require any special knowledge or expertise. With the app, the leader hosts the study by inviting people to be in the group, starts and ends each session on time, and serves as a facilitator following the leader’s guide provided for each session.
- Groups can meet in person each week or with the built-in Zoom feature, so member location is not an issue.
- A good size for a group is between 10 to 14 persons. Some groups have a theme, such as men or women only, young mothers, college friends, coworkers, church leaders, or youth.

Most people desire to find a group where they can be safe to share openly and be accepted. They desire to learn and be in community. You believe that this person can provide this small group experience.

When the prospective leader has agreed to lead a small group, provide them a copy of the [Group Formation Guide](#). You may want to walk through the guide with them.